

Who We Are

VaCom Technologies is a nationally known energy efficiency contracting and technical consulting company specializing in refrigeration systems and industrial facilities. In business since 1992, VaCom's mission is to help our clients optimize the performance and efficiency of their facilities, utilizing our capabilities in analysis, control and monitoring of refrigeration systems.

We design and implement high-value projects for existing facilities such as food plants and "cold chain" distribution companies, using sophisticated analysis tools, advanced control techniques and careful integration with client needs. Projects achieve improved efficiency, increased reliability and turn-key delivery of utility incentives.

Our project development and delivery approach emphasizes fundamentally sound engineering methods and state-of-the-art control technologies, supported by ongoing performance analysis using VaCom's own EnergyDashboard™ service to provide clients with the greatest life-cycle value. We design projects that are energy efficient, cost effective, and environmentally sound.

Benefits

- Health, Dental and Vision. 80% of the family health and dental premium paid by the employer
- Vacation, holidays and sick leave
- Retirement plan
- Section 125 medical savings account and dependent care savings account
- \$25,000 life insurance policy on every employee

To Apply:

Employment Opportunities:

Electrical Design Engineer

Resource Development and Compliance Manager

Electrical Design Engineer

We are seeking an individual with strong technical skills in electrical engineering and control panel design to join our team in the position of Electrical Design Engineer.

Location: La Verne, California

Starting Salary: \$75,000 to \$95,000, depending on capabilities

Travel: 25% of the time

Your Role

Reporting to the Fabrication Division Manager, you will have a pivotal role in delivering high quality motor control and PLC panels as part of integrated energy efficiency projects. You will also assist the Field Division with electrical design aspects of panel and other equipment installation to confirm that all projects meet NEC and other standards.

Your activities will include:

- Engineering and design of UL 508 compliant industrial PLC control panels, as well as custom power panels with variable speed drives and other motor controls, up to 500 HP
- Develop cost estimates, drawings for field installation requirements, and assist with project proposals
- Assist with panel testing and customer FAT.

Required Capabilities

- BSEE degree with strong fundamental electrical knowledge
- Minimum of three years of relevant work experience
- Experience with design and engineering of custom PLC and power panels, involving primary protection, variable speed drives, and voltages from 24 V to 460 V
- Expert understanding of power circuits and control wiring diagrams
- General understand of mechanical systems and mechanical drawings in order to develop IO lists from basic application criteria and project information
- Working knowledge of NEC and UL-508
- Strong computer skills and excellent writing and communication skills
- Able to work flexibly, coordinate with a number of departments, and handle multiple concurrent projects and tasks

Beneficial Qualifications

- Experience with refrigeration or similar mechanical systems with compressors, fans and pumps, and valves
- Knowledge of networking and communication standards and wiring methods
- PE license

Resource Development and Compliance Manager

We are seeking an individual with engineering and construction-related recruitment and personnel development skills, along with industrial compliance and safety experience, to join our team in the position of Resource Development & Compliance Manager.

This role will develop and carry out strategies to attract, develop and retain team members in a high-performance, sustainable organization, as well as take a leadership role in assuring workplace safety and compliance with both customer and regulatory requirements.

Location: La Verne, California

Salary: \$80,000 to \$100,000, depending on capabilities

Travel: 20% of the time

Website: www.vacomtech.com

Your Role

- Develop and carry out recruiting efforts, using networking, social media and web-based resources.
- Conduct introduction and initial training of new personnel.
- Assist department managers with position requirements, individual capability assessments, training methods for technical and business skills, reviews, and other efforts to support personnel career advancement and retention.
- Manage company safety program and policies, and safety-related contract compliance, reporting to the President, including maintaining company safety program, review of customer safety-related requirements, attending project-site safety training, managing personnel safety training, auditing compliance with VaCom and customer requirements, and coordinating ad-hoc evaluations and investigations.
- Assist with internal company communications, web site content and social media efforts.

Required Capabilities

- Bachelor's Degree in business management, human resources or similar area.
- Minimum of five years' experience in business roles including recruitment, training and safety.
- Strong written and verbal communication skills.
- Advanced level skills with Microsoft Office (Excel, Word & Access)
- Strong analytical and problem solving skills
- Strong interpersonal skills and ability to work well with others.

Beneficial Skills and Qualifications:

- Experience in construction industry or closely-related field.